

Part-Time Cultural Ecology Workforce Crew Lead

Hours: 12-15 hours/week

Pay: \$25/hr

Location: Oregon City, OR

Deadline to Apply: March 20th, 2026

Parrott Creek is a social service non-profit based out of Oregon City, OR serving the community through a variety of programs. Three of these include our youth residential treatment programs serving male youth from throughout the state, helping them to gain healthy life skills using therapy, trauma-informed care, and mindfulness practices. Aside from the program buildings, the rest of the 81-acre property is a natural area which features creeks, wetlands, mixed coniferous forest, and a grassland prairie. After gaining private ownership of this land in 2020, Parrott Creek partnered with Indigenous ecologists to plan a land back project that eventually became the Cultural Ecology Program. The goal of this program is to steward the land for cultural and community use through community engagement, youth engagement, and environmental science.

In 2025, the Cultural Ecology Program restarted the service-learning workforce development program which employs youth from our various residential programs. The workforce program youth, referred to as the Cultural Ecology Interns, participate in a combination of classroom days and fieldwork. Some of these activities and topics include habitat restoration, plant and animal surveys, invasive species removal, tool safety, traditional ecological knowledge, and Indigenous history. Through these hard skills, interns build essential soft skills like teamwork, communication, and problem-solving. With our network of partnerships, youth will also have the chance to interact with professionals in environmental fields, attend field trips, and explore different restoration projects. The experiential nature of the program builds skills in a real-world context, preparing youth for future job opportunities while building confidence and self-esteem. Incorporating elements of mindfulness and restorative justice, we aim to offer youth the chance to heal through their connection with nature and the community.

As a Workforce Crew Lead, you will work with our Cultural Ecology Program Manager and Coordinator to assist with and oversee the Cultural Ecology Interns. This job will be primarily field based, with most of the work taking place on our site, as well as some classroom-based activities. The work will be performed in a variety of habitats including forest, wetlands, and grasslands, where terrain may be uneven, rocky, slippery, or covered with thick vegetation.

This position is a grant-funded **part-time position 12-15 hrs/week**. Our current workforce hours occur on Monday and Friday 8:30am - 12:30pm, as well as on Wednesdays from 12pm - 4pm, with an additional day TBD.

Responsibilities:

- Lead work days with the Cultural Ecology Interns as directed by the Program Manager and Coordinator
- Facilitate youth skill-building with a strengths-based approach through trauma-informed engagement and behavioral re-direction
- Lead the interns on a variety of projects including trail maintenance, invasive species removal, pile burns, native plant installation, flora and fauna surveys, etc.
- Assist Program Manager and Coordinator with designing and implementing educational materials
- Ensure adherence to program rules, routines, and procedures

Applicant preferences requirements:

- Those who identify as Native American/Alaska Native/Indigenous and those who have experience working with tribal communities strongly encouraged to apply
- Must be willing to perform moderate physical work outside in all weather conditions
- Must have experience leading and facilitating youth activities
- Must have drivers license/reliable transportation
- Must have strong commitment to antiracism, social justice, and equity
- Demonstrated interest in working in the environmental field and/or with underserved communities
- Experience in habitat restoration, environmental science, or related fields
- Willingness to embrace, adhere to and implement Parrott Creek's values in all aspects of work
- Work collaboratively in a team environment

To apply, email a copy of your CV or resume and cover letter detailing why you are interested in this position to Autumn Martinez at amartinez@pcreek.org

To learn more about the program, visit <https://pcreek.org/cultural-ecology-project/>